

100 – DISCLAIMER

- A. **The policies and procedures described in this handbook are not conditions of employment and do not create a contract between the North Dakota Court System (Court System) and its employees.** This handbook applies to all employees of the Court System and does not guarantee employment for any definite period of time.
- B. In accordance with applicable state and federal laws, the Supreme Court reserves the right to change or terminate any policies and benefits, and may revise any statements made in this handbook, at any time for any reason. Updates to this handbook will be distributed as necessary.
- C. This handbook is intended to cover a number of personnel subjects. It may not contain all of the policies in force in the Court System. This handbook supersedes the provisions of all previous personnel policies, procedures, manuals, or handbooks. If any section of any policy in this handbook is declared invalid or unenforceable by a court or government regulation, all other sections will remain in effect.

Approved by the Supreme Court 4/1/12